



Job Description: Construction Worker

Position Overview: Friends of Zoo Boise is seeking a full-time (40 hr./wk.) Construction Worker to support and assist the Facilities Manager and maintenance department of Zoo Boise.

Reports to: Operations Manager / Facilities

Schedule: Saturday-Wednesday 8AM-5PM. Some evenings, holiday, and weekends as needed.

Job Duties:

- Performs construction of new exhibits, general maintenance, and repair to buildings and grounds at Zoo Boise. Inspects facilities for damage and areas in need of repair. Performs semi-skilled / skilled mechanical duties, carpentry, painting, masonry, and custodial maintenance. Utilizes various cleaning solutions and solvents to clean buildings, equipment, and other facilities.
- Operates light equipment such as weed-eaters, lawn mowers, chainsaws, and medium equipment such as front-end loaders. Performs some landscape duties. Shovels and rakes gravel and dirt. Replaces bedding materials and soil.
- Performs other duties as assigned, including some janitorial work. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

Qualifications:

- 3 - 5 years of related experience; working around large animals is preferred.
- Ability to perform varied facilities construction, maintenance and custodial work; safely operate a wide variety of equipment and tools; safely utilize related protective gear and safety equipment; identify and prioritize additional tasks; display an attitude of cooperation and work harmoniously with all levels of employees, the general public, and other organizations; communicate effectively in the English language at a level necessary for efficient job performance; complete assignments in a timely fashion; understand and comply with all rules, policies, and regulations; maintain prompt and regular attendance.
- Capacity to work independently and in teams.
- Ability to operate required computer programs.
- Working knowledge of general facilities maintenance including minor electrical, plumbing, and construction methods and safety standards; hand and power tools such as, but not limited to, nail guns and other common tools; general landscape care.
- Negative TB test. (Provided after start of employment)
- Valid Idaho driver's license.
- Drug-free workplace.
- Provide proof of COVID-19 vaccination.
- Pass a background check.

Working Conditions / Physical Efforts :

While performing the duties of this job, the employee is always lifting/carrying up to 20 lbs, occasionally lifting/carrying up to 50 lbs, and rarely lifting/carrying up to 100 lbs. Also, the employee is always pushing/pulling up to 20 lbs, occasionally pushing/pulling up to 50 lbs, and rarely pushing/pulling up to 100 lbs. The noise level is occasionally very loud. Work includes sensory ability to talk, hear, smell, touch, and feel. Work in this position also includes close vision, distance vision, peripheral vision, and depth perception. Employee will sit, stand, walk, run, stoop, kneel, crouch, crawl, reach, grasp, climb, and balance. Position requires hand/finger dexterity.

Working Environment:

The work environment will include outdoor weather conditions, extreme temperatures, in wet and humid conditions, with areas of dust, odors, mist, gases, or other airborne matter. Employees work in / at heights and are exposed to mechanical hazards. Employees will also drive a vehicle as part of this position. Employees will frequently work in and around animal cages and facilities and must be able to respond in emergency situations of animal escape by assisting zoo staff. Work includes protected exposure to infectious bacteria, bodily fluids, and chemicals.

Compensation:

This position pays **\$18-\$20/hour** based on experience.

The Friends of Zoo Boise is a 501(c)(3) membership organization that supports Zoo Boise in the area of animal acquisition, capital improvement projects, education programs, volunteer opportunities, and special events. The goal of each of these components is to increase public awareness, knowledge, and appreciation of the zoo, wild animals, animal habitats, species conservation, and the environment.

The organization offers competitive health insurance coverage, retirement plan, and vacation/sick leave benefits.

Job open until filled.

To apply, send résumé and three references to:

Craig Stevens

Operations Manager, Zoo Boise

355 Julia Davis Drive, Boise, ID 83702

or via e-mail: CLstevens@cityofboise.org

NO PHONE CALLS OR OFFICE VISITS PLEASE.