



## Position Title: Zoo Custodian

**Position Overview:** The Zoo Custodian will work with the Zoo Boise maintenance team to support the upkeep and maintenance of zoo spaces and guest and staff areas.

**Employer:** Friends of Zoo Boise

**Reports to:** Facility and Operations Manager

### **Schedule:**

- Full-time, 40 hrs/week, Thursday - Monday, primarily 11am-8pm

### **Compensation:**

- \$17.5-18.5 per hour, dependent on experience
- Vacation, medical benefits, retirement, and savings plan available.

### **Job Duties**

- Daily janitorial upkeep, including but not limited to sweeping, vacuuming, mopping, restrooms, and window cleaning. Primary work areas include:
  - Administration building
  - Education building
  - Volunteer center
  - ACS Trailer
- Cleaning and stocking of public zoo restrooms and waste receptacles
- Primary custodial staff during after-hour zoo events, on scheduled days
- Other duties as assigned

### **Requirements**

- High school diploma or equivalent
- Experience performing light maintenance or janitorial services
- Knowledge of cleaning practices such as mopping, disinfecting, and restroom maintenance
- Ability to work in a variety of outdoor weather conditions
- Ability to traverse the zoo property
- Excellent organizational and time management skills
- Ability to work flexible work schedule including nights and weekends.
- Willing to submit to and pass a criminal history background check
- If employment offer is made, offer is contingent upon receipt of negative TB test documentation within the previous 12 months before start date

### **Preferred Qualifications**

- Experience performing custodial maintenance in a park and recreation environment
- Some knowledge of hand and power tools

**About Zoo Boise:** Zoo Boise is a 17-acre zoo located in beautiful Julia Davis Park of downtown Boise, Idaho. Our mission is to connect our visitors with animals to inspire and involve our community in the conservation of wildlife worldwide. It is home to over 300 animals from 100 species, receives 340,000 visitors annually and is accredited by the Association of Zoos and Aquariums. The Friends of Zoo Boise is a 501(c)(3) membership organization that supports Zoo Boise in the area of animal acquisition, capital improvement projects, education programs, volunteer opportunities, and special events. The goal of each of these components is to increase public awareness, knowledge, and appreciation of the zoo, wild animals, animal habitats, species conservation, and the environment. [www.zooboise.org](http://www.zooboise.org)

**Working Conditions:** While performing the duties of this job the employee is regularly lifting/carrying up to 20 lbs., rarely lifting/carrying up to 100 lbs. Also, the employee is occasionally pushing/pulling up to 75 lbs. Work includes sensory ability to talk, hear and smell. Employees will sit, stand, walk, stoop, kneel, crouch, crawl, reach, grasp, climb and balance. Position requires hand/finger dexterity.

**Working Environment:** The work environment will include inside conditions, outdoor weather conditions, in wet and humid conditions, with areas of dust, odors, mist, gases or other airborne matter. Employees are exposed to mechanical and electrical hazards and work at heights. Employees will also drive a vehicle as part of this position. Work includes protected exposure to infectious bacteria, bodily fluids and chemicals. Employees work in icy conditions during wintertime; navigate uneven turf and walkways. Cleaning in environments that are contaminated with bodily fluids. Blood borne pathogen defense training will be administered. This position works: evenings, weekends and holidays.

**To Apply:** To apply, send cover letter, resumé and references to Lisa Owens ([lowens@cityofboise.org](mailto:lowens@cityofboise.org)). Position open until filled, with first round of review happening after April 30th

**No phone calls please.**

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